

## Half a Million Temporary Workers Needed for Census 2000

When the Census Bureau conducts Census 2000, the nation's 22<sup>nd</sup> census, an estimated 466 local census offices will need to hire nearly 500,000 temporary workers to keep approximately 265,000 field positions filled at all times.

To do this and cope with expected high turnover, they will need to recruit several million prospects. Recruitment will focus in particular on retirees, part-time workers, welfare recipients, persons who work at home and full-time workers willing to take a short-term job.

Most of the short-term employees will be enumerators who go house to house, checking addresses and conducting interviews with residents. Other jobs will require automation, administration, geography and community outreach skills.

To manage this vast workforce, the Census Bureau will use a network of temporary census offices throughout the country:

### Regional Census Centers

There will be twelve centers stateside in the same cities as current Census Bureau regional offices, and an area office in Puerto Rico, will be used to manage field operations of the local offices in each region. At the height of the Census in 2000 an average 125 employees will be working in each office.

The Regional Census Centers have already begun to open. In January 1998 the Regional Census Center (RCC) opened to service Census 2000 for the Denver Region. The RCC will provide management and support services to Local Census Offices and a staff of thousands in our ten state region. The Denver Region includes the states of Arizona, Colorado, Montana, Nebraska, Nevada, New Mexico, North Dakota, South Dakota, Utah, and Wyoming. Services provided will include field management, geographic, recruiting, administrative, partnership and automation support.

The Denver Regional Office will remain in its current location to support ongoing surveys and projects. The Information Services program will continue to provide data assistance, user consultation, data workshops, Internet access, and Census 2000 data product development information.

### Census Field Offices

Approximately 400 small offices (open for a few months

during 1998) to oversee field work on the address lists. The first Census Field Offices will be opening in 1998.

### Local Census Offices

There will be approximately 466 offices stateside and 9 in Puerto Rico to perform follow-up enumeration, produce enumerator maps and assignments, conduct recruiting and perform many other tasks. These offices will employ about 60 office staff and 300-400 field staff during peak operations. They correspond to the district offices used in previous censuses. The Local Census Offices will open late 1999.

### Data Capture Centers

A main center at the Census Bureau's Jeffersonville, Indiana, site and up to three other centers to check in questionnaires returned by mail, edit questionnaires, eliminate duplicates, create images of questionnaire pages, convert data to computer readable format and perform other tasks. These correspond to the processing offices used in previous censuses.

### Commercial Phone Centers

There will be two centers to handle telephone responses to the census.

For more information, contact the Census Bureau's Regional Office in Denver at (303) 969-6750, or visit the Census Bureau's web site at:

<http://www.census.gov/rophi/www/job.html>

### Welfare to Work

As in past censuses, the Census Bureau has made a commitment to actively recruit welfare recipients as part of building its broad pool of job candidates for Census 2000. The result of recent welfare reform legislation has moved much of the responsibility for welfare programs to the states. Because of this, the Bureau has been in contact with each state to identify the best ways to recruit, hire and train welfare recipients. The Bureau is planning that at least 10% of its staff will come from this recruiting effort.

### Current Job Opportunities

The Census Bureau has advertised several professional, three-year positions available in the Denver office. These positions are Partnership Specialist, Area Manager, and Automation positions. The Partnership Specialists need to know how to work with local or tribal governments and community organizations. Area Managers will help manage Census 2000 field operations. The Automation positions require a degree in an automation-related field, and experience working with networks and/or users. If you know of someone that may be interested in these positions and would like more information, have them contact either Jamey Christy or Wayne Hatcher at 1-800-852-6159.