



Spencer J. Cox
Governor

EXECUTIVE ORDER
2025-07

Directing that the Referendum Regarding H.B. 267 Public Sector Labor Union Amendments be Submitted to the Voters at the 2026 General Election

WHEREAS, Utah law specifies the requirements for circulating, certifying, and qualifying referendum petitions;

WHEREAS, Utah Code § 20A-7-301(2) provides that when the Lieutenant Governor declares that a referendum petition has been signed by a sufficient number of voters to meet the requirements of Utah Code § 20A-7-301(1), the law that is the subject of the petition does not take effect unless and until it is approved by a vote of the people;

WHEREAS, Utah Code § 20A-7-301(1)(b) states that when the Lieutenant Governor declares that a referendum petition has been signed by a sufficient number of voters, the Governor shall issue an executive order directing that the referendum be submitted to the voters;

WHEREAS, the Utah Legislature passed House Bill 267 Public Sector Labor Union Amendments (H.B. 267) during the 2025 General Session;

WHEREAS, a referendum application regarding H.B. 267 was submitted to the Lieutenant Governor's Office on March 7, 2025;

WHEREAS, on June 21, 2025, Lieutenant Governor Deidre M. Henderson declared the petition challenging H.B. 267 was signed by a sufficient number of voters under Utah Code § 20A-7-301;

WHEREAS, H.B. 267 will not take effect unless and until it is approved by a vote of the people in the 2026 General Election;

NOW, THEREFORE, I, Spencer J. Cox, Governor of the state of Utah, by the authority vested in me by the Constitution and laws of the state of Utah, **do hereby direct that the referendum regarding H.B. 267 be submitted to the voters at the next regular general election, which is the 2026 General Election, on November 3, 2026.**



ATTEST:

IN WITNESS WHEREOF, I have
hereunto set my hand and caused to be
affixed the Great Seal of the State of Utah.
Done on this, the 23rd day of June, 2025.

A handwritten signature in black ink, appearing to read "Spencer J. Cox".

Spencer J. Cox
Governor, State of Utah

A handwritten signature in black ink, appearing to read "Deidre M. Henderson".

Deidre M. Henderson
Lieutenant Governor, State of Utah