Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

Version 4.6

This is an addendum to Utah Leads Together 2.0. The Governor’s Office of Management and Budget and the Utah Department of Health, with assistance from Leavitt Partners, have developed recommendations to support the roadmap for reactivation of the Utah economy while stabilizing public health.

Overview of Guidelines for the General Public ............................................. 2
Tiered Guidelines for High-Risk Individuals ................................................. 4
  Actions by High-Risk Individuals .......................................................... 4
  Households with High-Risk Individuals .................................................. 4
Tiered Guidelines for the General Public ..................................................... 6
  Social Guidelines ..................................................................................... 6
  Use of Face Coverings ............................................................................. 6
  Family Gatherings (e.g. Funeral, Wedding, Religious Ceremonies) ............ 6
  Children, including Playgrounds ......................................................... 7
  K-12 Schools ......................................................................................... 7
  Driver’s Education, specifically on Range and Roads ............................. 8
  Outdoor Recreation, Youth Outdoor Sports, including Parks, Playgrounds, Pavilions
  Pools, Water Parks, Spas ..................................................................... 11

Religious Services ...................................................................................... 11
Tiered Recommendations for Businesses and Employees ......................... 11
  General Employer Guidelines Intended for Use in All Industries ............... 13
  Restaurants, Food Service Establishments, Bars, Food Trucks, Convenience Stores 14
  Retail, including Grocery Stores, Pharmacy, Convenience Stores ......... 15
  Hospitality, Tourism & Accommodations ............................................. 16
  Events, Cultural Arts & Entertainment (Including Sporting Events, Concerts, Rodeos,
  Parades, Convention Centers, Theatres, Museums, Zoos, Aquariums, Aviaries,
  Botanical Gardens, Indoor Arenas) ...................................................... 17
  Personal Services (Including barbers, cosmetologists, body artists, nail technicians,
  massage therapists, tanning, etc.) ......................................................... 19
  Home Repair ......................................................................................... 19
  Gyms & Fitness Centers (Including indoor recreation centers, yoga studios, dance,
  tumbling, indoor sports, etc.) ............................................................... 20
  Construction, General Contractors & Manufacturing ......................... 21
  Childcare .............................................................................................. 21

Healthcare-Specific Guidelines ................................................................ 23
  Hospital Settings and Ambulatory Surgical Facilities ............................ 23
  Non-hospital Setting, including Dentistry ............................................. 23
  General Guidelines for Employers ....................................................... 24
  Best Practices for Employers ............................................................... 24
  Cleaning & Hygiene Guidelines for Employers .................................... 24
  Employers Monitoring Symptoms ...................................................... 24
Appendix A: Guidelines for Dine-in Restaurants Open in High, Moderate and
  Low Risk .............................................................................................. 25
  Operational Practice ............................................................................. 25
Appendix B: Considerations for Faith Groups Returning to In-Person Religious
  Services in High, Moderate and Low Risk ............................................. 26

1 https://coronavirus.utah.gov/utah-leads-together/
<table>
<thead>
<tr>
<th>Overview of Guidelines for General Public</th>
<th>High Risk</th>
<th>Moderate Risk</th>
<th>Low Risk</th>
<th>New Normal Risk</th>
</tr>
</thead>
<tbody>
<tr>
<td>General public and employers take extreme precautions</td>
<td>General public and employers take extreme precautions</td>
<td>General public and employers take reasonable precautions</td>
<td>General public follows current federal and local public health precautions</td>
<td></td>
</tr>
<tr>
<td>Face coverings worn in public settings where other physical distancing measures are difficult to maintain</td>
<td>Face coverings worn in public settings where other physical distancing measures are difficult to maintain</td>
<td>Face coverings worn in public settings where physical distancing measures are difficult to maintain</td>
<td>Use of face coverings in business and social settings is encouraged when physical distancing is not feasible</td>
<td></td>
</tr>
<tr>
<td>Follow strict hygiene standards, including:</td>
<td>Follow strict hygiene standards, including:</td>
<td>Follow strict hygiene standards, including:</td>
<td>All businesses are operating and encouraged to follow General Guidelines for Employers on page 24</td>
<td></td>
</tr>
<tr>
<td>• Wash hands frequently with soap and water for at least 20 seconds</td>
<td>• Wash hands frequently with soap and water for at least 20 seconds</td>
<td>• Wash hands frequently with soap and water for at least 20 seconds</td>
<td>General public follows current federal and local public health precautions</td>
<td></td>
</tr>
<tr>
<td>• Use hand sanitizer frequently</td>
<td>• Use hand sanitizer frequently</td>
<td>• Use hand sanitizer frequently</td>
<td>Use of face coverings in business and social settings is encouraged when physical distancing is not feasible</td>
<td></td>
</tr>
<tr>
<td>• Avoid touching your face</td>
<td>• Avoid touching your face</td>
<td>• Avoid touching your face</td>
<td>All businesses are operating and encouraged to follow General Guidelines for Employers on page 24</td>
<td></td>
</tr>
<tr>
<td>• Cover coughs or sneezes (e.g. into a tissue, sleeve, or elbow; not hands)</td>
<td>• Cover coughs or sneezes (e.g. into a tissue, sleeve, or elbow; not hands)</td>
<td>• Cover coughs or sneezes (e.g. into a tissue, sleeve, or elbow; not hands)</td>
<td>General public follows current federal and local public health precautions</td>
<td></td>
</tr>
<tr>
<td>• Regularly clean high-touch surfaces (e.g. door handles, counters, light switches, remote controls, restroom surfaces)</td>
<td>• Regularly clean high-touch surfaces (e.g. door handles, counters, light switches, remote controls, restroom surfaces)</td>
<td>• Regularly clean high-touch surfaces (e.g. door handles, counters, light switches, remote controls, restroom surfaces)</td>
<td>Use of face coverings in business and social settings is encouraged when physical distancing is not feasible</td>
<td></td>
</tr>
<tr>
<td>• Follow any other standards promulgated by the Centers for Disease Control and Prevention (CDC), the Utah Department of Health, and local health department</td>
<td>• Follow any other standards promulgated by the Centers for Disease Control and Prevention (CDC), the Utah Department of Health, and local health department</td>
<td>• Follow any other standards promulgated by the Centers for Disease Control and Prevention (CDC), the Utah Department of Health, and local health department</td>
<td>All businesses are operating and encouraged to follow General Guidelines for Employers on page 24</td>
<td></td>
</tr>
<tr>
<td>Do not shake hands</td>
<td>In-person interactions in decreased group sizes that enable all physical distancing guidelines to be maintained; social interactions in groups of 20 or fewer</td>
<td>Do not shake hands</td>
<td>General public follows current federal and local public health precautions</td>
<td></td>
</tr>
<tr>
<td>In-person interactions limited to individual households; Interactions in groups of 10 or fewer</td>
<td>Increase virtual interactions</td>
<td>In-person interactions in decreased group sizes that enable all physical distancing guidelines to be maintained; social interactions in groups of 50 or fewer</td>
<td>Use of face coverings in business and social settings is encouraged when physical distancing is not feasible</td>
<td></td>
</tr>
<tr>
<td>Increase virtual interactions</td>
<td>Leave home infrequently; stay 6 feet away from others when outside the home</td>
<td>Maintain physical distancing when in public settings</td>
<td>All businesses are operating and encouraged to follow General Guidelines for Employers on page 24</td>
<td></td>
</tr>
<tr>
<td>Leave home infrequently; stay 6 feet away from others when outside the home</td>
<td>Regularly disinfect high-touch areas (e.g. door handles, buttons/switches, countertops, handrails, shopping carts, check-out counters, restroom surfaces)</td>
<td>Regularly disinfect high-touch areas (e.g. door handles, buttons/switches, countertops, handrails, shopping carts, check-out counters, restroom surfaces)</td>
<td>All businesses are operating and encouraged to follow General Guidelines for Employers on page 24</td>
<td></td>
</tr>
<tr>
<td>Regularly disinfect high-touch areas (e.g. door handles, buttons/switches, countertops, handrails, shopping carts, check-out counters, restroom surfaces)</td>
<td>Give sick family members their own room if possible and keep the door closed</td>
<td>Give sick family members their own room if possible and keep the door closed</td>
<td>General public follows current federal and local public health precautions</td>
<td></td>
</tr>
<tr>
<td>Give sick family members their own room if possible and keep the door closed</td>
<td>Have only one family member care for the sick individual</td>
<td>Have only one family member care for the sick individual</td>
<td>Use of face coverings in business and social settings is encouraged when physical distancing is not feasible</td>
<td></td>
</tr>
<tr>
<td>Have only one family member care for the sick individual</td>
<td>Schools closed</td>
<td>Schools refer to K-12 guidelines on page 7</td>
<td>All businesses are operating and encouraged to follow General Guidelines for Employers on page 24</td>
<td></td>
</tr>
<tr>
<td>Schools closed</td>
<td>Employees and volunteers of businesses operate remotely, unless not possible</td>
<td>All businesses operational if they can meet and adhere to all related guidelines</td>
<td>All businesses are operating and encouraged to follow General Guidelines for Employers on page 24</td>
<td></td>
</tr>
<tr>
<td>Employees and volunteers of businesses operate remotely, unless not possible</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

<table>
<thead>
<tr>
<th>High Risk</th>
<th>Moderate Risk</th>
<th>Low Risk</th>
<th>New Normal Risk</th>
</tr>
</thead>
</table>
| • Employers evaluate workforce strategy, concerns, and enact strategies to minimize economic impact  
• Encourage high-contact businesses not to operate  
• Symptom checking in public and business interactions (checklist or verbal), including temperature checks when feasible  
• Design spaces to maintain 6-foot distance between individuals  
• Limit travel to essential travel only\(^2\), quarantine 14 days upon return from high-risk areas\(^3\) (this quarantine protocol does not apply to an individual who travels out of state pursuant to the individual’s regular and ordinary duties as an employee of a transportation business or entity) | • Employers evaluate workforce strategy, concerns, and enact strategies to minimize economic impact  
• High-contact businesses can operate under strict protocols  
• Restaurants are open for dine-in services with strict requirements  
• Symptom checking in public and business interactions (checklist or verbal), including temperature checks when feasible  
• Design spaces to maintain 6-foot distance between individuals  
• Limit out-of-state travel, quarantine 14 days upon return from high-risk areas\(^3\) (this quarantine protocol does not apply to an individual who travels out of state pursuant to the individual’s regular and ordinary duties as an employee of a transportation business or entity) | • Employers exercise discretion with remote work and returning to onsite work  
• Symptom checking in public and business interactions (checklist or verbal), including temperature checks when feasible  
• Design workspaces to maintain 6-foot distance between individuals. If impossible to do so, a partition must be installed for separation or a face covering must be worn  
• Reconsider any nonessential travel into areas with widespread community transmission of COVID-19  | |  

\(^2\) Essential travel means to: safely relocate by an individual whose home or residence is unsafe, including individuals who have suffered or are at risk of domestic violence, or for whom the safety, sanitation or essential operations of the home or residence cannot be maintained; care for a family member or friend in the same household or another household, including transporting family members or friends; transport a child according to existing parenting time schedules or other visitation schedules pertaining to a child in need of protective services; care for pets, including travel to a veterinarian; seek emergency services; obtain medications and medical services; donate blood; obtain food, including delivery or carry-out services, beverages (alcoholic and non-alcoholic), and other grocery items, gasoline, supplies required to work from home, and products needed to maintain the safety, sanitation, and essential operation of homes and residences, businesses, and personally owned vehicles, including automobiles and bicycles; perform work if you cannot telework; transport/deliver essential goods; engage in recreational and outdoor activities; laundromats and dry cleaners; return to a home or place of residence  

High-risk individuals are defined as people 65 years and older, people who live in a nursing home or long-term care facility, people of all ages with underlying medical conditions, including lung disease or moderate to severe asthma, people who have serious heart conditions, people who are immunocompromised (many conditions can cause a person to be immunocompromised, including cancer treatment, smoking, bone marrow or organ transplantation, immune deficiencies, poorly controlled HIV or AIDS, and prolonged use of corticosteroids and other immune weakening medications), people with severe obesity, diabetes, chronic kidney disease undergoing dialysis, or liver disease.

### Tiered Guidelines for High-Risk Individuals

<table>
<thead>
<tr>
<th>High Risk</th>
<th>Moderate Risk</th>
<th>Low Risk</th>
<th>New Normal Risk</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Actions by High-Risk Individuals</strong></td>
<td><strong>Actions by High-Risk Individuals</strong></td>
<td><strong>Actions by High-Risk Individuals</strong></td>
<td><strong>Actions by High-Risk Individuals</strong></td>
</tr>
<tr>
<td>• Face coverings worn at all times in public setting</td>
<td>• Face coverings worn at all times in public setting</td>
<td>• Face coverings worn in settings where other physical distancing measures are difficult to maintain</td>
<td>Due to the increased likelihood of COVID-19 spread in the New Normal phase, the following are strongly recommended for all high-risk individuals:</td>
</tr>
<tr>
<td>• Limit travel to only essential travel, as defined on page 3; if telework is not possible, limit travel to work-related travel only</td>
<td>• Limit travel to only essential travel, as defined on page 3; if telework is not possible, limit travel to work-related travel only</td>
<td>• For any travel, use appropriate precautions; avoid high-risk areas</td>
<td>• Do not interact with symptomatic individuals in person or engage in close contact</td>
</tr>
<tr>
<td>• Limit visiting friends or family without urgent need</td>
<td>• Limit visiting friends or family without urgent need</td>
<td>• Telework if possible, if not, maintain 6-foot distance</td>
<td>• Continue to follow the principles of physical distancing, enhanced hygiene practices, symptom monitoring</td>
</tr>
<tr>
<td>• Limit physical interactions with other high-risk individuals, except for members of your household or residence</td>
<td>• Limit physical interactions with other high-risk individuals, except for members of your household or residence</td>
<td>• When visiting friends or family, wear face coverings when within a 6-foot distance</td>
<td>• Use face coverings when around non-household individuals and request visitors to do the same</td>
</tr>
<tr>
<td>• Limit attending gatherings of any number of people outside your household or residence</td>
<td>• Limit attending gatherings of any number of people outside your household or residence</td>
<td>• Limit physical interactions with other high-risk individuals, except for members of your household or residence</td>
<td>• Increased caution when interacting with the general public, when visiting public settings, or when interacting with those not practicing physical distancing</td>
</tr>
<tr>
<td>• Do not visit hospitals, nursing homes, or other residential care facilities</td>
<td>• Do not visit hospitals, nursing homes, or other residential care facilities</td>
<td>• Social interactions in groups of 20 or fewer people outside your household or residence</td>
<td>• For any travel, use appropriate precautions; avoid high-risk areas</td>
</tr>
<tr>
<td><strong>Interactions with High-Risk Individuals</strong></td>
<td><strong>Interactions with High-Risk Individuals</strong></td>
<td><strong>Interactions with High-Risk Individuals</strong></td>
<td><strong>Interactions with High-Risk Individuals</strong></td>
</tr>
<tr>
<td>• Avoid physical interactions with high-risk individuals as much as possible</td>
<td>• Avoid physical interactions with high-risk individuals as much as possible</td>
<td>• Individuals not experiencing symptoms consistent with COVID-19 take extra precautions and follow strict hygiene standards when interacting with high-risk groups</td>
<td>• Symptomatic individuals, or close contacts of those who have tested positive for COVID-19 in the last 14 days, should not interact with high-risk individuals</td>
</tr>
<tr>
<td>• No visits to hospitals, nursing homes, and other residential care facilities</td>
<td>• No visits to hospitals, nursing homes, and other residential care facilities</td>
<td>• Do not interact with symptomatic individuals</td>
<td>• Follow the principles of physical distancing, enhanced hygiene practices including wearing a face covering, and symptom monitoring</td>
</tr>
<tr>
<td>• Targeted testing for those working with high-risk individuals</td>
<td>• Targeted testing for those working with high-risk individuals</td>
<td>• Limit visits to hospitals</td>
<td>• Follow facility guidance when visiting hospitals, nursing homes, or other residential care facilities</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Households with High-Risk Individuals</th>
<th>Households with High-Risk Individuals</th>
<th>Households with High-Risk Individuals</th>
<th>Households with High-Risk Individuals</th>
</tr>
</thead>
<tbody>
<tr>
<td>• For those living with a high-risk individual, household members should conduct themselves as if they are a significant risk to the high-risk individual</td>
<td>• Wash hands before interacting with high-risk household members, including before feeding or providing care</td>
<td>• Provide a protected space for high-risk household members including separate bathroom accommodations if possible; ensure high-touch surfaces and objects are cleaned regularly</td>
<td>• For those living with a high-risk individual, household members should conduct themselves as if they are a significant risk to the high-risk individual</td>
</tr>
<tr>
<td>• Provide a protected space for high-risk household members including separate bathroom accommodations if possible; ensure high-touch surfaces and objects are cleaned regularly</td>
<td>• Those who are, or work with, vulnerable populations should undergo daily screening/symptom monitoring and should be tested if they develop COVID-19 symptoms</td>
<td>• Targeted testing for those working with high-risk individuals</td>
<td>• Those who are, or work with, vulnerable populations should undergo daily screening/symptom monitoring and should be tested if they develop COVID-19 symptoms</td>
</tr>
<tr>
<td>• Consider providing additional protections or more intensive care for high-risk household member</td>
<td>• Consider providing additional protections or more intensive care for high-risk household member</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### High Risk
- Additional CDC guidance for high-risk populations can be found [here](https://www.cdc.gov/coronavirus/2019-ncov/need-extra-precautions/what-you-can-do.html)

### Moderate Risk

### Low Risk

### New Normal Risk
### Tiered Guidelines for the General Public

<table>
<thead>
<tr>
<th>Social Guidelines</th>
<th>High Risk</th>
<th>Moderate Risk</th>
<th>Low Risk</th>
<th>New Normal Risk</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>General public takes extreme precautions</strong></td>
<td>General public takes extreme precautions</td>
<td>General public takes reasonable precautions</td>
<td>General public takes reasonable precautions</td>
<td>As restrictions are lifted in the New Normal phase, the likelihood of COVID-19 spread is increased. Because of this, the following are strongly encouraged for all individuals:</td>
</tr>
<tr>
<td><strong>Stay 6 feet away from others when outside the home unless not possible</strong></td>
<td>Stay 6 feet away from others when outside the home unless not possible</td>
<td>Physical distance whenever feasible; face coverings are to be worn when physical distancing is not feasible</td>
<td>Physical distance whenever feasible; face coverings are to be worn when physical distancing is not feasible</td>
<td>General public follows current federal and local public health precautions</td>
</tr>
<tr>
<td><strong>Face coverings worn in settings where other physical distancing measures are difficult to maintain</strong></td>
<td>Face coverings worn in settings where other physical distancing measures are difficult to maintain</td>
<td>Private, social interactions that occur without oversight by a formal organization are allowable in groups of 50 or fewer; this may be increased incrementally based on data &amp; milestone trends</td>
<td>Private, social interactions that occur without oversight by a formal organization are allowable in groups of 50 or fewer; this may be increased incrementally based on data &amp; milestone trends</td>
<td>Symptomatic individuals should not attend social gatherings</td>
</tr>
<tr>
<td><strong>In-person interactions limited to individual households; increase virtual interactions</strong></td>
<td>In-person interactions limited to individual households and those who have been following recommended distancing/hygiene guidelines; increase use of virtual interactions</td>
<td>Face coverings are encouraged to be worn as a means to slow the spread of COVID-19</td>
<td>Face coverings are encouraged to be worn as a means to slow the spread of COVID-19</td>
<td>Symptomatic individuals should not attend social gatherings</td>
</tr>
<tr>
<td><strong>Essential travel only. Leave home infrequently</strong></td>
<td>Leave home infrequently</td>
<td>Face coverings are encouraged to be worn as a means to slow the spread of COVID-19</td>
<td>Face coverings are encouraged to be worn as a means to slow the spread of COVID-19</td>
<td>Mask removers should not attend public gatherings</td>
</tr>
<tr>
<td><strong>Social interactions in groups of 10 or fewer</strong></td>
<td>Social interactions in groups of 10 or fewer</td>
<td>Face coverings are encouraged to be worn as a means to slow the spread of COVID-19</td>
<td>Face coverings are encouraged to be worn as a means to slow the spread of COVID-19</td>
<td>Face coverings are encouraged to be worn as a means to slow the spread of COVID-19</td>
</tr>
</tbody>
</table>

| Use of Face Coverings | While wearing face coverings has proven to be somewhat effective in slowing the spread of COVID-19, they will not completely eliminate the risk of COVID-19 spread. Therefore, sound judgment, physical distancing and hygiene practices are important principles that must accompany appropriate use of face coverings | While wearing face coverings has proven to be somewhat effective in slowing the spread of COVID-19, they will not completely eliminate the risk of COVID-19 spread. Therefore, sound judgment, physical distancing and hygiene practices are important principles that must accompany appropriate use of face coverings | While wearing face coverings has proven to be somewhat effective in slowing the spread of COVID-19, they will not completely eliminate the risk of COVID-19 spread. Therefore, sound judgment, physical distancing and hygiene practices are important principles that must accompany appropriate use of face coverings | While wearing face coverings has proven to be somewhat effective in slowing the spread of COVID-19, they will not completely eliminate the risk of COVID-19 spread. Therefore, sound judgment, physical distancing and hygiene practices are important principles that must accompany appropriate use of face coverings |
| Face coverings (e.g. mask, scarf, gaiter, bandana) worn in public settings where other physical distancing measures are difficult to maintain | Face coverings (e.g. mask, scarf, gaiter, bandana) worn in public settings where other physical distancing measures are difficult to maintain | Face coverings (e.g. mask, scarf, gaiter, bandana) worn in public settings where other physical distancing measures are difficult to maintain | Face coverings (e.g. mask, scarf, gaiter, bandana) worn in public settings where other physical distancing measures are difficult to maintain | Face coverings (e.g. mask, scarf, gaiter, bandana) worn in public settings where other physical distancing measures are difficult to maintain |
| Change or launder cloth face coverings routinely | Change or launder cloth face coverings routinely | Change or launder cloth face coverings routinely | Change or launder cloth face coverings routinely | Change or launder cloth face coverings routinely |
| Individuals should stay 6 feet away from others even when wearing a face covering | Individuals should stay 6 feet away from others even when wearing a face covering | Individuals should stay 6 feet away from others even when wearing a face covering | Individuals should stay 6 feet away from others even when wearing a face covering | Individuals should stay 6 feet away from others even when wearing a face covering |
| Cloth face coverings should not be placed on young children under the age of 2, anyone who has trouble breathing, or is unconscious, incapacitated, or otherwise unable to remove the mask without assistance | Cloth face coverings should not be placed on young children under the age of 2, anyone who has trouble breathing, or is unconscious, incapacitated, or otherwise unable to remove the mask without assistance | Cloth face coverings should not be placed on young children under the age of 2, anyone who has trouble breathing, or is unconscious, incapacitated, or otherwise unable to remove the mask without assistance | Cloth face coverings should not be placed on young children under the age of 2, anyone who has trouble breathing, or is unconscious, incapacitated, or otherwise unable to remove the mask without assistance | Cloth face coverings should not be placed on young children under the age of 2, anyone who has trouble breathing, or is unconscious, incapacitated, or otherwise unable to remove the mask without assistance |

<table>
<thead>
<tr>
<th>Family Gatherings (e.g. Funeral, Wedding, Religious Ceremonies)</th>
<th>Follow all social guidelines outlined on page 6</th>
<th>Follow all social guidelines outlined on page 6</th>
<th>Follow all social guidelines outlined on page 6</th>
<th>Follow all social guidelines outlined above and hygiene recommendations on page 24 for businesses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Follow all social guidelines outlined on page 6</td>
<td>Follow all social guidelines outlined on page 6</td>
<td>Follow all social guidelines outlined on page 6</td>
<td>Follow all social guidelines outlined above and hygiene recommendations on page 24 for businesses</td>
<td></td>
</tr>
</tbody>
</table>
### Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

<table>
<thead>
<tr>
<th>High Risk</th>
<th>Moderate Risk</th>
<th>Low Risk</th>
<th>New Normal Risk</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Children, including Playgrounds</strong>&lt;br&gt;Follow all social guidelines outlined on page 6&lt;br&gt;Do not arrange or participate in in-person playdates or similar activities&lt;br&gt;Do not allow children on public playground</td>
<td>Follow all social guidelines outlined on page 6&lt;br&gt;Do not arrange or participate in in-person playdates or similar activities&lt;br&gt;Do not allow children on public playground</td>
<td>Follow all social guidelines outlined on page 6&lt;br&gt;Increased cleaning and hygiene regimen&lt;br&gt;Limit child interaction with other children in public spaces (e.g. playground equipment)</td>
<td>Follow all social guidelines outlined above&lt;br&gt;All symptomatic children should stay home from school and childcare, and will be sent home if exhibiting any symptoms</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>K-12 Schools</th>
<th>Moderate Risk</th>
<th>Low Risk</th>
<th>New Normal Risk</th>
</tr>
</thead>
<tbody>
<tr>
<td>Follow all guidelines outlined on page 6 &amp; page 13&lt;br&gt;Do not attend school outside the home&lt;br&gt;Soft closure of schools; distance learning only&lt;br&gt;Schools may send home food</td>
<td>Follow all guidelines outlined on page 6 &amp; page 13&lt;br&gt;Soft closure of schools; remote learning&lt;br&gt;Small numbers of students may be allowed in school buildings temporarily for tutoring and special services while observing physical distancing and group gathering guidelines&lt;br&gt;Schools may send home food</td>
<td>Follow all guidelines outlined on page 6 &amp; page 13&lt;br&gt;Reopening anticipated for the 2020-2021 school year, including sporting events, activities, and in-person graduations, with increased cleaning and hygiene regimen&lt;br&gt;Monitor employees and students for symptoms and have protocol in place to quarantine onsite students who will be sent home&lt;br&gt;All symptomatic children and employees should stay home from school and childcare, and will be sent home if exhibiting any symptoms&lt;br&gt;Hand sanitizer made available to faculty and students in each classroom or regular handwashing routines instituted&lt;br&gt;Seat students 6 feet apart where possible; otherwise, students should be seated as far apart as reasonably possible&lt;br&gt;Assign seats and record attendance to support contact tracing&lt;br&gt;Beginning 12:00pm noon on Wednesday, May 27, school activities, including sports, may resume under jurisdiction of district and school authorities in adherence to indoor and outdoor guidelines&lt;br&gt;Beginning in the 2020-2021 school year, follow state and local guidance for large gatherings (e.g. assemblies, graduations, dances, recess, cafeterias, sporting events)&lt;br&gt;Faculty and staff wear face coverings when physical distancing is not feasible</td>
<td>Follow all guidelines outlined on page 6 &amp; page 24&lt;br&gt;Reopening anticipated for the 2020-2021 school year, including sporting events, activities, and in-person graduations, with increased cleaning and hygiene regimen&lt;br&gt;Monitor employees and students for symptoms and have protocol in place to quarantine onsite students who will be sent home&lt;br&gt;All symptomatic children and employees should stay home from school and childcare, and will be sent home if exhibiting any symptoms&lt;br&gt;Hand sanitizer made available to faculty and students in each classroom or regular handwashing routines instituted&lt;br&gt;Seat students 6 feet apart where possible; otherwise, students should be seated as far apart as reasonably possible&lt;br&gt;Assign seats and record attendance to support contact tracing&lt;br&gt;Beginning 12:00pm noon on Wednesday, May 27, school activities, including sports, may resume under jurisdiction of district and school authorities in adherence to indoor and outdoor guidelines&lt;br&gt;Beginning in the 2020-2021 school year, follow state and local guidance for large gatherings (e.g. assemblies, graduations, dances, recess, cafeterias, sporting events)&lt;br&gt;Faculty and staff wear face coverings when physical distancing is not feasible</td>
</tr>
</tbody>
</table>
### Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

<table>
<thead>
<tr>
<th>High Risk</th>
<th>Moderate Risk</th>
<th>Low Risk</th>
<th>New Normal Risk</th>
</tr>
</thead>
</table>
| **Driver’s Education, specifically on Range and Roads** | - Not in operation | - Follow all guidelines outlined on page 6 & page 13  
- Symptom checking of all staff at the beginning of each shift (checklist or verbal), including temperature checks when feasible  
- Symptom checking of participants prior to entering the vehicle (checklist or verbal), including temperature checks when feasible  
- Wash or sanitize hands before entering the vehicle and after leaving the vehicle  
- Appointments scheduled with enough time allowed to disinfect all surfaces between students  
- Both students and instructors wear face coverings  
- Maximum 2 students and 1 instructor per vehicle  
- No food or drinks in the vehicle  
- When services are not being directly provided, 6 feet of physical distance must be maintained. This includes student and family waiting areas and between scheduled drive times  
- Share student and parent documents electronically; avoid handling and sharing paperwork  
- High-risk instructors and students follow recommendations for high-risk individuals | - Details regarding face coverings for students and more detailed guidance will be provided by local boards in consultation with health department officials  
- Symptom checking of all staff at the beginning of each shift (checklist or verbal), including temperature checks when feasible  
- Symptom checking of participants prior to entering the vehicle (checklist or verbal), including temperature checks when feasible  
- Wash or sanitize hands before entering the vehicle and after leaving the vehicle  
- Appointments scheduled with enough time allowed to disinfect all surfaces between students  
- Both students and instructors wear face coverings  
- Maximum 3 students and 1 instructor per vehicle  
- No food or drinks in the vehicle  
- When services are not being directly provided, 6 feet of physical distance must be maintained. This includes student and family waiting areas and between scheduled drive times  
- Share student and parent documents electronically; avoid handling and sharing paperwork  
- High-risk instructors and students follow recommendations for high-risk individuals | - Follow all guidelines outlined on page 6 & page 24  
- Symptom checking of all staff at the beginning of each shift (checklist or verbal), including temperature checks when feasible  
- Symptom checking of participants prior to entering the vehicle (checklist or verbal), including temperature checks when feasible  
- Wash or sanitize hands before entering the vehicle and after leaving the vehicle  
- Appointments scheduled with enough time allowed to disinfect all surfaces between students  
- Both students and instructors wear face coverings  
- Maximum 3 students and 1 instructor per vehicle  
- No food or drinks in the vehicle  
- When services are not being directly provided, 6 feet of physical distance must be maintained. This includes student and family waiting areas and between scheduled drive times  
- Share student and parent documents electronically; avoid handling and sharing paperwork  
- High-risk instructors and students follow recommendations for high-risk individuals |
| **Higher Education Institutions** | - Follow all guidelines outlined on page 6 & page 13  
- Classes limited to distance learning  
- Follow state and local guidelines for activities and environments (i.e. events, food services, childcare and other defined categories) | - Follow all guidelines outlined on page 6 & page 13  
- Classes limited to distance learning  
- All asymptomatic employees and students should stay off campus, or self-isolate or quarantine if residing on campus  
- Campuses may be open for in-person students and faculty with increased cleaning and hygiene regimen | - Follow all guidelines outlined on page 6 & page 24  
- Classes limited to distance learning  
- Follow state and local guidelines for activities and environments (i.e. events, food services, childcare and other defined categories)  
- Campuses may be open for in-person students and faculty with increased cleaning and hygiene regimen |
### Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

<table>
<thead>
<tr>
<th>High Risk</th>
<th>Moderate Risk</th>
<th>Low Risk</th>
<th>New Normal Risk</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Follow state and local guidelines for activities and environments (i.e. events, food services, travel, childcare and other defined categories)</td>
<td>• In cooperation with the Utah System of Higher Education, each institution will develop individualized plans for repopulating campuses, monitoring for incidences, containing outbreaks, and reclosing if necessary</td>
<td>• Monitor employees and students for symptoms</td>
<td>• In cooperation with the Utah System of Higher Education, each institution will develop individualized plans for repopulating campuses, monitoring for incidences, containing outbreaks, and reclosing if necessary</td>
</tr>
<tr>
<td>• Limit campus visitors (between living units, from other dorm halls, and from off campus)</td>
<td>• Employees and students encouraged to use Healthy Together mobile app to help contain the spread of COVID-19</td>
<td>• Faculty and staff wear face coverings when physical distancing is not feasible</td>
<td>• Employees and students encouraged to use Healthy Together mobile app to help contain the spread of COVID-19</td>
</tr>
<tr>
<td>• Campus visitors are notified of COVID-19 prevention guidelines</td>
<td>• Details regarding face coverings for students will be provided by the Utah System of Higher Education in consultation with state government</td>
<td>• All symptomatic employees and students should stay off campus, or self-isolate or quarantine if residing on campus</td>
<td></td>
</tr>
<tr>
<td>• For residential campuses:</td>
<td>• Hand sanitizer made available to faculty and students in each classroom or regular handwashing routines instituted</td>
<td>• Faculty and staff wear face coverings when physical distancing is not feasible</td>
<td></td>
</tr>
<tr>
<td>o Provide isolation or quarantine facilities for students showing symptoms or students with positive tests and include accommodations (e.g. food delivery, distance learning resources, etc.)</td>
<td>• Students sit 6 feet apart where possible; where not possible, students wear face coverings and institutions record attendance and seating location to support contact tracing</td>
<td>• Details regarding face coverings for students will be provided by the Utah System of Higher Education in consultation with state government</td>
<td></td>
</tr>
<tr>
<td>o Common areas in dorm rooms are closed</td>
<td>• Follow state and local guidelines for activities and environments (i.e. events, food services, travel, childcare and other defined categories)</td>
<td>• Students sit 6 feet apart where possible; where not possible, students wear face coverings and institutions record attendance and seating location to support contact tracing</td>
<td></td>
</tr>
<tr>
<td>• Encourage enhanced symptom monitoring, methods for cohort identification and proper utilization of testing in consultation with public health officials</td>
<td>• Campus visitors are notified of COVID-19 prevention guidelines</td>
<td>• Follow state and local guidelines for activities and environments (i.e. events, food services, travel, childcare and other defined categories)</td>
<td></td>
</tr>
<tr>
<td>• In cooperation with the Utah System of Higher Education, each institution will develop individualized plans for repopulating campuses, monitoring for incidences, containing outbreaks, and reclosing if necessary</td>
<td>• For residential campuses:</td>
<td>• Campus visitors are notified of COVID-19 prevention guidelines</td>
<td></td>
</tr>
<tr>
<td>o Provide isolation or quarantine facilities for students showing symptoms or students with positive tests; provide for appropriate accommodations (e.g. food delivery, distance learning resources, etc.)</td>
<td>o Provide isolation or quarantine facilities for students showing symptoms or students with positive tests; provide for appropriate accommodations (e.g. food delivery, distance learning resources, etc.)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

<table>
<thead>
<tr>
<th>High Risk</th>
<th>Moderate Risk</th>
<th>Low Risk</th>
<th>New Normal Risk</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Outdoor Recreation, Youth Outdoor Sports, including Parks, Playgrounds, Pavilions</strong></td>
<td><strong>Follow all guidelines outlined on page 6 &amp; page 13</strong></td>
<td><strong>Follow all guidelines outlined on page 6 &amp; page 13</strong></td>
<td><strong>Follow all guidelines outlined on page 6 &amp; page 13</strong></td>
</tr>
<tr>
<td></td>
<td><strong>Remain at least 6 feet apart from individuals from other households while engaging in outdoor activities (e.g., walking, hiking, running, bicycling, hunting, fishing, etc.)</strong></td>
<td><strong>Remain at least 6 feet apart from individuals from other households while engaging in outdoor activities (e.g., walking, hiking, running, bicycling, hunting, fishing, etc.)</strong></td>
<td><strong>Remain at least 6 feet apart from individuals from other households while engaging in outdoor activities (e.g., walking, hiking, running, bicycling, hunting, fishing, etc.)</strong></td>
</tr>
<tr>
<td></td>
<td><strong>Do not touch high-touch surfaces, including handrails, trail signs, maps</strong></td>
<td><strong>Do not touch high-touch surfaces, including handrails, trail signs, maps</strong></td>
<td><strong>Avoid contact with high-touch surfaces, including handrails, trail signs, maps</strong></td>
</tr>
<tr>
<td></td>
<td><strong>Do not congregate at trailheads, parks, or other outdoor spaces</strong></td>
<td><strong>Do not congregate at trailheads, parks, or other outdoor spaces</strong></td>
<td><strong>Do not congregate at trailheads, parks, or other outdoor spaces</strong></td>
</tr>
<tr>
<td></td>
<td><strong>Do not engage in close-contact or team sports</strong></td>
<td><strong>Do not engage in sporting activities requiring teammates or opponents to be closer than 10' from one another</strong></td>
<td><strong>Distribution of promotional items, candy, food items, etc. during spectator events must be distributed in a manner that does not promote congregating</strong></td>
</tr>
<tr>
<td></td>
<td><strong>Do not travel to, or participate in activities at, any of the following locations:</strong></td>
<td><strong>Skills development and conditioning activities are allowable under physical distancing guidelines</strong></td>
<td><strong>Participants (e.g., players, performers, actors) should have their symptoms checked prior to each competition or practice</strong></td>
</tr>
<tr>
<td></td>
<td>o places of public amusement or public activity</td>
<td><strong>Staff must disinfect all equipment after each use</strong></td>
<td><strong>Roster or list of participants and their contact information must be maintained when engaging in formal competitive events to assist with contact tracing efforts when physical distancing is not feasible</strong></td>
</tr>
<tr>
<td></td>
<td>o public swimming pools</td>
<td><strong>Follow guidelines for state and national parks</strong></td>
<td><strong>Follow guidelines for state and national parks</strong></td>
</tr>
<tr>
<td></td>
<td>o gyms, and fitness centers</td>
<td></td>
<td><strong>Recreation camps may operate in accordance with existing policy and health guidelines</strong></td>
</tr>
<tr>
<td></td>
<td><strong>Do not go to or engage in activities at a state park located outside the county in which you reside (the availability of national parks will be determined in consultation with the National Park Service and the county in which the park is located)</strong></td>
<td></td>
<td><strong>Recreational vehicle parks may operate in accordance with existing policy and health guidelines</strong></td>
</tr>
</tbody>
</table>

**New Normal Risk**

- Common areas in dorm rooms may be open but should be cleaned and disinfected frequently
- Encourage enhanced symptom monitoring, methods for cohort identification and proper utilization of testing in consultation with public health officials

**Outdoor Recreation, Youth Outdoor Sports, including Parks, Playgrounds, Pavilions**

- Follow all guidelines outlined on page 6 & page 13
- Remain at least 6 feet apart from individuals from other households while engaging in outdoor activities (e.g., walking, hiking, running, bicycling, hunting, fishing, etc.)
- Do not touch high-touch surfaces, including handrails, trail signs, maps
- Do not congregate at trailheads, parks, or other outdoor spaces
- Do not engage in close-contact or team sports
- Do not travel to, or participate in activities at, any of the following locations:
  - places of public amusement or public activity
  - public swimming pools
  - gyms, and fitness centers
- Do not go to or engage in activities at a state park located outside the county in which you reside (the availability of national parks will be determined in consultation with the National Park Service and the county in which the park is located)

**Low Risk**

- Follow all guidelines outlined on page 6 & page 13
- Remain at least 6 feet apart from individuals from other households while engaging in outdoor activities (e.g., walking, hiking, running, bicycling, hunting, fishing, etc.)
- Do not touch high-touch surfaces, including handrails, trail signs, maps
- Do not congregate at trailheads, parks, or other outdoor spaces
- Do not engage in sporting activities requiring teammates or opponents to be closer than 10' from one another
- Skills development and conditioning activities are allowable under physical distancing guidelines
- Staff must disinfect all equipment after each use
- Follow guidelines for state and national parks

**New Normal Risk**

- Follow all guidelines outlined on page 6 & page 24
- Participants (e.g., players, performers, actors) encouraged to have their symptoms checked prior to each competition or practice
- Roster or list of participants and their contact information encouraged to be maintained when engaging in formal competitive events to assist with contact tracing efforts when physical distancing is not feasible
- Spectators encouraged to maintain physical distancing between household groups and wear face coverings when physical distancing guidelines are difficult to maintain
## Pools, Water Parks, Spas

- Follow all guidelines outlined on page 6 & page 13
- Pools are limited to lap swim only, one swimmer per lane; no congregating on pool decks
- Swim team is allowed as long as physical distancing is allowed on pool deck
- Symptom screening
- Maintain signage that encourages physical distancing guidelines to be met at all times

- Follow all guidelines outlined on page 6 & page 13
- Pools are limited to lap swim only, one swimmer per lane; no congregating on pool decks
- Swim team is allowed as long as physical distancing is allowed on pool deck
- Symptom screening
- Maintain signage that encourages physical distancing guidelines to be met at all times

- Open plunge operates at a reduced capacity that enables appropriate physical distancing to be maintained between household groups on pool deck
- Face coverings are worn by individuals on the pool deck when physical distancing is not feasible
- Lap swimming resumes to normal capacity
- Swim team and swim lessons are allowed as long as physical distancing is followed on pool deck
- Lifeguard training is allowable; safeguards encouraged as much as possible during training including symptom checking of trainees (checklist or verbal), including temperature checks when feasible
- Maintain signage that encourages physical distancing guidelines to be met at all times

## Religious Services

- Follow all social guidelines outlined on page 6
- Recommend streamed services to households
- Seating arrangements should be made such that a 6-foot distance is maintained between each household group
- Limit the number of people in a confined area to enable adequate 6-foot distancing at all times between each household group.
- See Appendix B for additional considerations.

- Seating arrangements should be made such that a 6-foot distance is maintained between each household group
- Limit the number of people in a confined area to enable adequate 6-foot distancing at all times between each household group.
- See Appendix B for additional considerations
- Places of worship consider filling each seat or standing space as long as:
  - physical distancing is still promoted and maintained wherever feasible at the venue
  - face coverings are worn by individuals when physical distancing is not feasible
  - attendance is tracked and seating assignments, or designated sitting/standing areas, are utilized to assist with contact tracing efforts

- Places of worship are encouraged to consider all social guidelines outlined on page 6 and principles outlined in General Guidelines for Employers on page 24
Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

<table>
<thead>
<tr>
<th>High Risk</th>
<th>Moderate Risk</th>
<th>Low Risk</th>
<th>New Normal Risk</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>o extra hygiene and sanitization practices in place, for example:</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Dedicated individuals for sanitizing high-touch areas</td>
<td></td>
</tr>
</tbody>
</table>
### Tiered Recommendations for Businesses and Employees

<table>
<thead>
<tr>
<th>General Employer Guidelines Intended for Use in All Industries</th>
<th>High Risk</th>
<th>Moderate Risk</th>
<th>Low Risk</th>
<th>New Normal Risk</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employers exercise extreme caution, with employees working remotely, evaluating workforce concerns, and enacting strategies to minimize economic impact. Businesses that necessitate on-site work should monitor workforce for symptoms and well-being.</td>
<td>Employers exercise extreme caution, with employees working remotely, evaluating workforce concerns, and enacting strategies to minimize economic impact. Businesses that necessitate on-site work should monitor workforce for symptoms and well-being.</td>
<td>Employers encourage flexible working arrangements (rotating shifts, remote work, etc.). Comply with distancing guidelines. Increased cleaning regimen of high-touch areas. Monitor employees for symptoms and well-being.</td>
<td>All businesses are open and operating under enhanced hygiene and cleaning regimen. Monitoring health of workforce and customers.</td>
<td></td>
</tr>
<tr>
<td><strong>Employers take extreme precautions</strong></td>
<td>Employers take extreme precautions</td>
<td>All businesses operational if they can meet and adhere to all guidelines</td>
<td>Businesses refer to General Guidelines for Employers on page 24</td>
<td></td>
</tr>
<tr>
<td>Provide accommodations to high-risk employees</td>
<td>Provide accommodations to high-risk employees</td>
<td>Employers take reasonable precautions</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employees and volunteers operate remotely, unless not possible</td>
<td>Employees and volunteers operate remotely, unless not possible</td>
<td>Provide accommodations to high-risk employees; minimize face-to-face contact, assign tasks that allow these individuals to maintain a 6-foot distance from other employees or customers, implement flexible work hours or staggered shifts, allow high-risk individuals to work remotely</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Symptom(^5) checking in business interactions</td>
<td>Symptom(^5) checking in business interactions</td>
<td>Symptom(^5) checking in business interactions</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Face coverings worn in settings where other physical distancing measures are difficult to maintain; ensure that face coverings are available</td>
<td>Face coverings worn in settings where other physical distancing measures are difficult to maintain; ensure that face coverings are available</td>
<td>Face coverings worn in settings where other physical distancing measures are difficult to maintain; ensure that face coverings are available</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Make every possible effort to enable working from home as a first option; where not possible, workplaces comply with distancing and hygiene guidelines</td>
<td>Make every possible effort to enable working from home as a first option; where not possible, workplaces comply with distancing and hygiene guidelines</td>
<td>Make every possible effort to enable working from home as a first option; where not possible, workplaces comply with distancing and hygiene guidelines</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Minimize face-to-face interactions, including with customers (e.g. utilize drive-thru, install partitions)</td>
<td>Minimize face-to-face interactions, including with customers (e.g. utilize drive-thru, install partitions)</td>
<td>Minimize face-to-face interactions, including with customers (e.g. utilize drive-thru, install partitions)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Where distancing and hygiene guidelines cannot be followed in full, businesses should consider whether that activity needs to continue for the business to operate</td>
<td>Where distancing and hygiene guidelines cannot be followed in full, businesses should consider whether that activity needs to continue for the business to operate</td>
<td>Where distancing and hygiene guidelines cannot be followed in full, businesses should consider whether that activity needs to continue for the business to operate</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Eliminate unnecessary travel and cancel or postpone in-person meetings, conferences, workshops, and training sessions</td>
<td>Eliminate unnecessary travel and cancel or postpone in-person meetings, conferences, workshops, and training sessions</td>
<td>Eliminate unnecessary travel and cancel or postpone in-person meetings, conferences, workshops, and training sessions</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Require employees to self-quarantine when returning from high-risk(^6) areas</td>
<td>Require employees to self-quarantine when returning from high-risk(^6) areas</td>
<td>Require employees to self-quarantine when returning from high-risk(^6) areas</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employers evaluate workforce strategy and concerns and enact strategies to minimize economic impact</td>
<td>Employers evaluate workforce strategy and concerns and enact strategies to minimize economic impact</td>
<td>Employers evaluate workforce strategy and concerns and enact strategies to minimize economic impact</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

\(^5\) Symptoms include fever of 100.4 degrees Fahrenheit or above, cough, trouble breathing, sore throat, sudden change in taste or smell, muscle aches or pains

### High Risk

- Employers must not allow any individuals under isolation or quarantine to come to work at any time unless authorized by LHD

### Moderate Risk

- Employers must not allow any individuals under isolation or quarantine to come to work at any time unless authorized by LHD

### Low Risk

- Employers provide personal protection equipment such as face coverings, hair nets, gloves, overalls
- Customers voluntarily provide contact information to assist with contact tracing efforts

### New Normal Risk

- Refer to General Guidelines for Employers on page 24

For dine-in services:

- Dine-in services are open, with tables arranged so there is appropriate distance between diners. Increased hygiene practices for customers and staff
- Staff must sanitize hands between handling payment options and food/containers
- Staff must sanitize hands between handling payment options and food/containers
- When delivering food, drivers use hand sanitizer before passing delivery to customers and use disposable containers/packaging that do not need to be returned
- Employers provide personal protection equipment such as face coverings, hair nets, gloves, overalls
- Customers voluntarily provide contact information to assist with contact tracing efforts

For takeout services:

- Takeout, curbside pickup, or delivery options encouraged. Dine-in services allowed.
- Staff must sanitize hands between handling payment options and food/containers
- Staff must sanitize hands between handling payment options and food/containers
- When delivering food, drivers use hand sanitizer before passing delivery to customers and use disposable containers/packaging that do not need to be returned
- Employers provide personal protection equipment such as face coverings, hair nets, gloves, overalls
- Customers voluntarily provide contact information to assist with contact tracing efforts

Restaurants, Food Service Establishments, Bars, Food Trucks, Convenience Stores

- Takeout, curbside pickup or delivery only. Extreme caution taken in food preparation. Physical distancing maintained. Contactless payment encouraged. Create safe environment for staff
- Follow all employer guidelines outlined on page 13
- Takeout only. This includes delivery, curbside pickup, third-party delivery (e.g., DoorDash, Grubhub, Uber Eats)
- Symptom checking of employees (checklist or verbal), including temperature checks when feasible
- Stagger workstations so workers can maintain a 6-foot distance and do not face one another
- Encourage contactless payment; if not possible, disinfect transaction terminal between customers
- Staff must sanitize hands between handling payment options and food/containers
- When delivering food, drivers use hand sanitizer before passing delivery to customers and use disposable containers/packaging that do not need to be returned
- Employers provide personal protection equipment such as face coverings, hair nets, gloves, overalls
- Customers voluntarily provide contact information to assist with contact tracing efforts

---

7 Dine-in services not recommended during moderate risk conditions. However, if dine-in services are opened, the following precautions should be taken.
Face coverings are extremely important in the retail setting, as customers are passing one another with high frequency. Retail establishments create a safe environment for customers and staff with frequent reminders on distancing and hygiene. Both customers and employees wear face coverings and take responsibility for personal health and safety. Effective practices include:

- Maintain signage to remind and help individuals maintain 6 feet of distance
- Set an established window of time for high-risk individuals to come in without pressure from crowds
- Consider installing a clear plastic partition between cashier and customer where it is not possible to maintain 6 feet of distance
- Deliver products through curbside pick-up or delivery for high-risk population when possible

Specific Guidance for Grocery & Pharmacy

- Separate order and delivery areas to keep customers from waiting too long in confined areas together
- Self-serving food areas follow guidelines on page 25; does not include fresh produce
- Only make bulk items available if they are individually packaged
- Allow individuals to bring their own reusable bags

Refer to General Guidelines for Employers on page 13.
### High Risk
- Consider installing a clear plastic partition between cashier and customer where it is not possible to maintain 6 feet of distance
- Deliver products through curbside pick-up or delivery
- Make regular announcements to remind customers to follow physical distancing guidelines
- **Specific Guidance for Grocery & Pharmacy**
  - Separate order and delivery areas to keep customers from waiting too long in confined areas together
  - Prevent people from self-serving any food items that are ready to eat and are not prepackaged; does not include fresh produce
  - Only make bulk items available if they are individually packaged
  - Do not allow individuals to bring their own bags, mugs, or other reusable items from home
  - If possible, waive prescription delivery fees

### Moderate Risk
- Consider installing a clear plastic partition between cashier and customer where it is not possible to maintain 6 feet of distance
- Deliver products through curbside pick-up or delivery
- Make regular announcements to remind customers to follow physical distancing guidelines
- **Specific Guidance for Grocery & Pharmacy**
  - Separate order and delivery areas to keep customers from waiting too long in confined areas together
  - Prevent people from self-serving any food items that are ready to eat and are not prepackaged; does not include fresh produce
  - Only make bulk items available if they are individually packaged
  - Do not allow individuals to bring their own bags, mugs, or other reusable items from home
  - If possible, waive prescription delivery fees

### Low Risk
- If possible, waive prescription delivery fees for high-risk individuals

### New Normal Risk

### Hospitality, Tourism & Accommodations
Limited operations of this industry. Hotels and other accommodations take extreme safety precautions for both staff and guests
- Follow all employer guidelines outlined on page 13
- Staff and guests wear face coverings
- Maintain signage to remind groups to stand at least 6 feet apart and avoid congregating in common areas
- Gift shops continue to sell food, medicine, or other essential items
- Digital check-in and checkout encouraged
- Consider installing plexiglass partition in areas coming into close contact with guests (e.g. registration, concierge, valet desks)
- Symptomatic guests should stay in their room and wear a face covering anytime they leave the room

### Hotels and other accommodations take extreme safety precautions for both staff and guests
- Follow all employer guidelines outlined on page 13
- Staff and guests wear face coverings
- Maintain signage to remind groups to stand at least 6 feet apart and avoid congregating in common areas
- Physical distancing maintained in all common areas or meeting rooms
- Digital check-in and checkout encouraged
- Consider installing plexiglass partition in areas coming into close contact with guests (e.g. registration, concierge, valet desks)
- Symptomatic guests should stay in their room and wear a face covering anytime they leave the room
- Consider designating one staff member to attend to sick guests

### Precautions taken with shared spaces; additional caution is taken with extra sanitation of all areas of the property
- Follow all employer guidelines outlined on page 13
- Face coverings worn in settings where other physical distancing measures are difficult to maintain
- Maintain signage to remind groups to follow physical distancing guidelines and avoid congregating in common areas
- Digital check-in and checkout encouraged
- Symptomatic guests should stay in their room and wear a face covering anytime they leave the room
- Consider designating one staff member to attend to sick guests
- Launder all exposed linens and cleaning supplies separately

Refer to General Guidelines for Employers on page 24
### High Risk

- Consider designating one staff member to attend to sick guests
- Guest room cleaning should include a complete change of towels, linens, bedding, and guest consumable items while all hard surfaces and high-touch areas are completely disinfected with an EPA-registered chemical disinfectant
- When possible, rooms should remain vacant for 48 hours after check-out and prior to cleaning
- Launder all exposed linens and cleaning supplies separately
- Food should be served in a takeout-style (grab and go) manner; no buffet-style dining
- Swimming pools, gyms, and fitness centers closed
- Provide guests with their own sanitation solutions or wipes to instill guest confidence (e.g., alcohol wipes for remote controls or shared surfaces)
- Discontinue or decrease housekeeping services to prevent transmission between rooms during guest stays
- Guest room cleaning should include a complete change of towels, linens, bedding, and guest consumable items while all hard surfaces and high-touch areas are completely disinfected with an EPA-registered chemical disinfectant
- When possible, rooms should remain vacant for 48 hours after check-out and prior to cleaning
- Launder all exposed linen and cleaning supplies separately
- Provide guests with their own sanitation solutions or wipes to instill guest confidence (e.g., alcohol wipes for remote controls or shared surfaces)

### Moderate Risk

- In-person operation of this industry is allowable under increased cleaning regimen and operational protocols in place to ensure safe distancing restrictions are met
  - Follow all employer guidelines outlined on page 13
  - Spectators encouraged to attend remotely
  - A 10-foot distance must be maintained between household groups at all times including while seated
  - For reserved-seating facilities, capacity is dependent on ability to block reserved seats (demonstrated on digital seat map) to ensure safe radius
  - Set an established window time for high-risk groups to come in without pressure from crowds and/or separate entrances and queues
  - Limit the number of people in a confined area to enable adequate distancing at all times

### Low Risk

- Pools follow guidelines on page 6
- Fitness centers follow guidelines on page 12
- Restaurants follow guidelines on page 16

### New Normal Risk

- Events, Cultural Arts & Entertainment (including Sporting Events, Concerts, Rodeos, Parades, Convention Centers, Theatres, Museums, Zoos, Aquariums, Aviaries, Botanical Gardens, Indoor Arenas)
  - In-person operation of this industry is allowable under increased cleaning regimen and operational protocols in place to ensure safe distancing restrictions are met
    - Follow all employer guidelines outlined on page 13
    - Controlled entrance and exit points that enable physical distancing guidelines to be maintained
    - Ability to track attendance
    - No temporary mass gatherings as defined in Rule R392-400
    - Event size can exceed 20 individuals if organizational oversight can be provided that ensures guidelines are followed
    - A 6-foot distance must be maintained between household groups at all times including while seated
    - For reserved-seating facilities, capacity is dependent on ability to block reserved seats
    - Venues will be allowed to fill each seat or standing space as long as:
      - Physical distancing is still promoted and maintained wherever feasible at the venue
      - Face coverings are worn by individuals when physical distancing is not feasible
      - Attendance is tracked and seating assignments, or designated sitting/standing areas, are utilized to assist with contact tracing efforts
      - Extra hygiene and sanitization practices in place, for example:
        - Dedicated staff for sanitizing high-touch areas
        - Encourage contactless payment; disinfect between transactions at

Refer to General Guidelines for Employers on page 24
### High Risk

- Maintain signage to remind and help individuals stand at least 6 feet apart when in common areas or while visiting exhibits (e.g. museums, zoos, aquariums, aviaries, botanical gardens)
- Congregating at any point is not allowed
- Encourage contactless payment; disinfect between transactions and comply with other retail recommendations
- Participants (e.g., players, performers, actors) in events should have their symptoms checked (checklist or verbal), including temperature checks when feasible
- Electronic tickets and playbills encouraged in place of paper

### Moderate Risk

- (demonstrated on digital seat map) to ensure safe radius
- Set an established window time for high-risk groups to come in without pressure from crowds and/or separate entrances and queues
- Limit the number of people in a confined area to enable adequate distancing at all times
- Maintain signage to remind and help individuals stand at least 6 feet apart when in common areas or while visiting exhibits (e.g. museums, zoos, aquariums, aviaries, botanical gardens)
- Congregating at any point is not allowed
- Encourage contactless payment; disinfect between transactions at facility stores/gift shops and comply with other retail recommendations
- Participants (e.g., players, performers, actors) in events should have their symptoms checked (checklist or verbal), including temperature checks when feasible
- Dedicated staff for sanitizing high-touch areas

**Concessions:**
- Serving and seating protocols consistent with restaurant guidance
- Maintain 6-foot distancing for all lines
- Encourage contactless payment
- To the extent reasonable, serve grab-and-go food items
- Any concessions/restaurant seating is compliant with restaurant dine-in recommendations

### Low Risk

- facility stores/gift shops and comply with other retail recommendations
  - Venue does not exceed 6,000 individuals for outdoor events and 3,000 individuals for indoor events; this may be increased based on data and milestone trends
  - Consideration is given to ventilation
- No temporary mass gatherings as defined in Rule R392-400
- Event size can exceed 50 individuals if organizational oversight can be provided that ensures guidelines are followed. Formal organizations will complete event management template. This document must be kept and available for inspection by the local health officer or designee
- Organizations are encouraged to utilize the Healthy Together mobile app to help contain the spread of COVID-19 among its employees and patrons
- Set an established window time for high-risk groups to come in without pressure from crowds and/or separate entrances and queues
- Maintain signage to remind and help individuals stand at least 6 feet apart when in common areas or while visiting exhibits (e.g. museums, zoos, aquariums, aviaries, botanical gardens)
- Participants (e.g., players, performers, actors) in events should have their symptoms checked (checklist or verbal), including temperature checks when feasible

**Concessions:**
- Serving and seating protocols consistent with restaurant guidance
- Maintain 6-foot distancing for all lines
- Encourage contactless payment
- To the extent reasonable, serve grab-and-go food items
- Any concessions/restaurant seating is compliant with restaurant dine-in recommendations

### New Normal Risk

- Venue does not exceed 6,000 individuals for outdoor events and 3,000 individuals for indoor events; this may be increased based on data and milestone trends
- Consideration is given to ventilation
<table>
<thead>
<tr>
<th>Industry</th>
<th>High Risk</th>
<th>Moderate Risk</th>
<th>Low Risk</th>
<th>New Normal Risk</th>
</tr>
</thead>
</table>
| Personal Services (including barbers, cosmetologists, body artists, nail technicians, massage therapists, tanning, etc.) | Extreme limitations of this industry  
- Follow all employer guidelines outlined on page 13  
- Business that rely on close human interaction encouraged not to stay open  
- Symptom checking (checklist or verbal), including temperature checks when feasible in all interactions  
- Face coverings worn by both service provider and client | Industry open under strict hygiene protocols.  
Service provider and customer wear face coverings. Meticulous monitoring of symptoms  
- Follow all employer guidelines outlined on page 13  
- Both service provider and client wear face coverings. Exception given for clients when mask interferes with service  
- Symptom checking (checklist or verbal), including temperature checks when feasible, of all staff at the beginning of each shift, with a log that can be made available for inspection by health department  
- Customers must have their symptoms checked before services are rendered  
- Appointments scheduled with enough time allowed to disinfect all procedure surfaces between services  
- Service provider maintains log of appointments with customer contact information to assist with contact tracing efforts  
- When services are not being directly provided, 6 feet of physical distance must be maintained. This includes waiting areas and between clients at all times  
- Contactless payment encouraged; financial equipment disinfected after each transaction | Industry open under strict hygiene protocols.  
Service provider and customer wear face coverings. Meticulous monitoring of symptoms  
- Follow all employer guidelines outlined on page 13  
- Both service provider and client wear face coverings. Exception given for clients when mask interferes with service  
- Symptom checking (checklist or verbal), including temperature checks when feasible, of all staff at the beginning of each shift, with a log that can be made available for inspection by health department  
- Screen clients upon entering the facility with a questionnaire asking about symptoms, travel, and any sicknesses in the home  
- Procedure/service area surfaces are disinfected between each client  
- Appointments scheduled with enough time allowed to disinfect all procedure surfaces between services  
- Service provider maintains log of appointments with customer contact information to assist with contact tracing efforts  
- When services are not being directly provided, 6 feet of physical distance must be maintained. This includes in waiting areas and between clients at all times  
- Contactless payment encouraged; financial equipment disinfected after each transaction | Refer to General Guidelines for Employers on page 24 |
| Home Repair | Operates under the General Guidelines for Employers. Strict hygiene  
- Follow all employer guidelines outlined on page 13  
- Inquire if homes have symptomatic individuals and exercise caution  
- Monitor symptoms of employees  
- Wash or sanitize hands before and after leaving a home | Operates under the General Guidelines for Employers. Strict hygiene  
- Follow all employer guidelines outlined on page 13  
- Inquire if homes have symptomatic individuals and exercise caution  
- Monitor symptoms of employees  
- Wash or sanitize hands before and after leaving a home | Operates under the General Guidelines for Employers. Strict hygiene  
- Follow all employer guidelines outlined on page 13  
- Inquire if homes have symptomatic individuals and exercise caution  
- Monitor symptoms of employees  
- Wash or sanitize hands before and after leaving a home | Refer to General Guidelines for Employers on page 24 |
<table>
<thead>
<tr>
<th>High Risk</th>
<th>Moderate Risk</th>
<th>Low Risk</th>
<th>New Normal Risk</th>
</tr>
</thead>
</table>
| • Wear face coverings and gloves, changing between each site  
• Disinfect tools after each site  
• Share estimates, invoices, and other documentation electronically | • Wear face coverings and gloves, changing between each site  
• Disinfect tools after each site  
• Share estimates, invoices, and other documentation electronically | • Wear face coverings and gloves, changing between each site  
• Disinfect tools after each site  
• Share estimates, invoices, and other documentation electronically | |

**Gyms & Fitness Centers (including indoor recreation centers, yoga studios, dance, tumbling, indoor sports, etc.)**

<table>
<thead>
<tr>
<th>Fitness centers and gyms are closed</th>
<th>Recommended closure of fitness centers and gyms; if open, fitness centers and gyms should follow strict distancing and cleaning guidance</th>
<th>Fitness centers and gyms are open with some distancing and cleaning guidance</th>
<th>Refer to General Guidelines for Employers on page 24</th>
</tr>
</thead>
</table>
| • Follow all employer guidelines outlined on page 13  
• Employees must go through symptom checking before every shift (checklist or verbal), including temperature checks when feasible. Log must be kept and available for inspection by health department  
• Screen patrons upon entering the facility with a questionnaire asking about symptoms, travel, and any sicknesses in the home  
• Employees must wear face coverings; patrons encouraged to wear face coverings whenever possible  
• Patrons of different households must maintain 10 feet of distance at all times (limit the number of patrons in the gym or class, space or close off equipment accordingly)  
• Do not engage in sporting activities requiring teammates or opponents to be closer than 10’ from one another  
• Skills development and conditioning activities are allowable under physical distancing guidelines  
• Staff must disinfect all equipment after each use  
• No sign-in sheets, touchpads, or touch surfaces required for entry  
• High-risk individuals discouraged from using facilities at this time  
• Follow pool guidance on page 11 | • Follow all employer guidelines outlined on page 13  
• Employees must go through symptom checking before every shift (checklist or verbal), including temperature checks when feasible. Log must be kept and available for inspection by health department  
• Symptom checking of participants prior to each competition or practice (checklist or verbal), including temperature checks when feasible  
• Spectators wear face coverings when physical distancing guidelines are difficult to maintain  
• Employees working within 6 feet of patrons must wear face coverings  
• Patrons of different households must maintain 6 feet of distance when feasible; this may be increased based on data and milestone trends. Limit the number of patrons, space or close off equipment accordingly  
• Roster or list of participants and their contact information must be maintained when engaging in formal competitive events to assist with contact tracing efforts when physical distancing is not feasible  
• Spectators encouraged to maintain physical distancing between household groups and wear face coverings when physical distancing guidelines are difficult to maintain  
• Encouraged to make chemical disinfectant supplies available throughout the establishment and post signs encouraging patrons to thoroughly disinfect equipment after use | • Follow all employer guidelines outlined on page 13  
• Employees must go through symptom checking before every shift (checklist or verbal), including temperature checks when feasible. Log must be kept and available for inspection by health department  
• Spectators wear face coverings when physical distancing guidelines are difficult to maintain  
• Employees working within 6 feet of patrons must wear face coverings  
• Patrons of different households must maintain 6 feet of distance when feasible; this may be increased based on data and milestone trends. Limit the number of patrons, space or close off equipment accordingly  
• Roster or list of participants and their contact information must be maintained when engaging in formal competitive events to assist with contact tracing efforts when physical distancing is not feasible  
• Make chemical disinfectant supplies available throughout the establishment and post signs encouraging patrons to thoroughly disinfect equipment after use  
• Follow pool guidance on page 11 | • Participants encouraged to have their symptoms checked prior to each competition or practice  
• Roster or list of participants and their contact information encouraged to be maintained when engaging in formal competitive events to assist with contact tracing efforts when physical distancing is not feasible  
• Spectators encouraged to maintain physical distancing between household groups and wear face coverings when physical distancing guidelines are difficult to maintain  
• Encouraged to make chemical disinfectant supplies available throughout the establishment and post signs encouraging patrons to thoroughly disinfect equipment after use  
• Follow pool guidance on page 11 |
<table>
<thead>
<tr>
<th>Construction, General Contractors &amp; Manufacturing</th>
<th>Childcare</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>High Risk</strong></td>
<td>Enhanced cleaning and distancing protocols. No symptomatic children</td>
</tr>
<tr>
<td>Operates under the General Guidelines for Employers. Strict hygiene and reduced group interactions</td>
<td>Follow all employer guidelines outlined on page 13</td>
</tr>
<tr>
<td>Ensure nobody with symptoms enters a job site</td>
<td>Enhanced cleaning and disinfecting</td>
</tr>
<tr>
<td>Provide additional hand washing stations; wash or sanitize hands before and after leaving a site</td>
<td>Encourage children to be 6 feet apart as much as possible</td>
</tr>
<tr>
<td>Wear face coverings and gloves</td>
<td>Groups must be restricted to groups of 10 unless a wall can physically separate each group</td>
</tr>
<tr>
<td>Clean and disinfect project sites, including high-touch surfaces and tools frequently</td>
<td>For facilities overseen by childcare licensing, follow childcare licensing instructions for ratios, group sizes, and approved capacity</td>
</tr>
<tr>
<td>Share estimates, invoices, and other documentation electronically</td>
<td>Limit mixing the groups of children (keep in separate rooms, allow on the playground at different times)</td>
</tr>
<tr>
<td></td>
<td>Curbside drop off and pick up</td>
</tr>
<tr>
<td></td>
<td>All individuals must wash hands with soap and running water upon arrival</td>
</tr>
<tr>
<td></td>
<td>Don't use toys that can’t be washed and disinfected</td>
</tr>
<tr>
<td></td>
<td>Children and staff should stay home if they’re sick</td>
</tr>
<tr>
<td></td>
<td>Children and staff are screened for symptoms (checklist or verbal), including temperature checks when feasible</td>
</tr>
<tr>
<td></td>
<td>If there is a confirmed case, facility must be closed and alert local health department</td>
</tr>
<tr>
<td><strong>Moderate Risk</strong></td>
<td>Enhanced cleaning and distancing protocols. No symptomatic children</td>
</tr>
<tr>
<td>Operates under the General Guidelines for Employers. Strict hygiene and reduced group interactions</td>
<td>Follow all employer guidelines outlined on page 13</td>
</tr>
<tr>
<td>Ensure nobody with symptoms enters a job site</td>
<td>Enhanced cleaning and disinfecting</td>
</tr>
<tr>
<td>Provide additional hand washing stations; wash or sanitize hands before and after leaving a site</td>
<td>Encourage children to be 6 feet apart as much as possible</td>
</tr>
<tr>
<td>Wear face coverings and gloves</td>
<td>Groups must be restricted to groups of 20 unless a wall can physically separate each group</td>
</tr>
<tr>
<td>Clean and disinfect project sites, including high-touch surfaces and tools frequently</td>
<td>For facilities overseen by childcare licensing, follow childcare licensing instructions for ratios, group sizes, and approved capacity</td>
</tr>
<tr>
<td>Share estimates, invoices, and other documentation electronically</td>
<td>Limit mixing the groups of children (keep in separate rooms, allow on the playground at different times)</td>
</tr>
<tr>
<td></td>
<td>Curbside drop off and pick up</td>
</tr>
<tr>
<td></td>
<td>All individuals must wash hands with soap and running water upon arrival</td>
</tr>
<tr>
<td></td>
<td>Don't use toys that can’t be washed and disinfected</td>
</tr>
<tr>
<td></td>
<td>Children and staff should stay home if they’re sick</td>
</tr>
<tr>
<td></td>
<td>Children and staff are screened for symptoms (checklist or verbal), including temperature checks when feasible</td>
</tr>
<tr>
<td></td>
<td>If there is a confirmed case, facility must be closed and alert local health department</td>
</tr>
<tr>
<td><strong>Low Risk</strong></td>
<td>Enhanced cleaning and distancing protocols. No symptomatic children</td>
</tr>
<tr>
<td>Operates under the General Guidelines for Employers. Strict hygiene</td>
<td>Follow all employer guidelines outlined on page 13</td>
</tr>
<tr>
<td>Ensure nobody with symptoms enters a job site</td>
<td>Enhanced cleaning and disinfecting</td>
</tr>
<tr>
<td>Provide additional hand washing stations; wash or sanitize hands before and after leaving a site</td>
<td>Limit mixing the groups of children (keep in separate rooms, allow on the playground at different times)</td>
</tr>
<tr>
<td>Wear face coverings and gloves</td>
<td>For facilities overseen by childcare licensing, follow childcare licensing instructions for ratios, group sizes, and approved capacity</td>
</tr>
<tr>
<td>Clean and disinfect project sites, including high-touch surfaces and tools frequently</td>
<td>Children from the same household are kept in the same group whenever possible</td>
</tr>
<tr>
<td>Share estimates, invoices, and other documentation electronically</td>
<td>Don’t use toys that can’t be washed and disinfected</td>
</tr>
<tr>
<td></td>
<td>All individuals must wash hands with soap and running water upon arrival</td>
</tr>
<tr>
<td></td>
<td>Children and staff should stay home if they’re sick</td>
</tr>
<tr>
<td></td>
<td>Children and staff are screened for symptoms (checklist or verbal), including temperature checks when feasible</td>
</tr>
<tr>
<td></td>
<td>If there is a confirmed case, facility must be closed and alert local health department</td>
</tr>
<tr>
<td></td>
<td>All high-touch surfaces should be cleaned and disinfected regularly</td>
</tr>
<tr>
<td><strong>New Normal Risk</strong></td>
<td>Refer to General Guidelines for Employers on page 24</td>
</tr>
<tr>
<td>Refer to General Guidelines for Employers on page 24</td>
<td>For facilities overseen by childcare licensing, follow childcare licensing instructions for ratios, group sizes, and approved capacity</td>
</tr>
</tbody>
</table>
### Phased Guidelines for the General Public and Businesses to Maximize Public Health and Economic Reactivation

<table>
<thead>
<tr>
<th>High Risk</th>
<th>Moderate Risk</th>
<th>Low Risk</th>
<th>New Normal Risk</th>
</tr>
</thead>
<tbody>
<tr>
<td>- All high-touch surfaces should be cleaned and disinfected after each use (e.g., toys, keyboards, desks, remote controls)</td>
<td>- All high-touch surfaces should be cleaned and disinfected after each use (e.g., toys, keyboards, desks, remote controls)</td>
<td>- The provider must restrict offsite activities to places or environments where social distance and proper cleaning practices can be controlled</td>
<td></td>
</tr>
<tr>
<td>- When handling food, follow guidelines in Appendix A</td>
<td>- When handling food, follow guidelines in Appendix A</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## Healthcare-Specific Guidelines

<table>
<thead>
<tr>
<th>High Risk</th>
<th>Moderate Risk</th>
<th>Low Risk</th>
<th>New Normal Risk</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Hospital Setting and Ambulatory Surgical Facilities</strong></td>
<td>Each hospital and ambulatory surgical center operating in Utah shall follow the protocols developed by the Utah Hospital Association in consultation with the Utah Department of Health, titled &quot;Utah Hospital Roadmap for Resuming Elective Procedures 2.0&quot;</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Non-hospital Setting, including Dentistry</strong></td>
<td>Adhere to all protocols set forth in the following state public health order: <a href="https://coronavirus-download.utah.gov/Health/state%20public%20health%20order.20.04.21.pdf">https://coronavirus-download.utah.gov/Health/state%20public%20health%20order.20.04.21.pdf</a></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Phased Guidelines for the General Public and Businesses
to Maximize Public Health and Economic Reactivation

General Guidelines for Employers

Best Practices for Employers

- Those who are, or work with, high-risk populations, should undergo daily screening/symptom monitoring, and be tested if they begin to experience COVID-19 symptoms
- Employers should work with high-risk employees to make reasonable accommodations that enable the high-risk individual to maintain employment in a safe manner
- Maintain physical distance of 6 feet; face coverings recommended when physical distancing is not feasible
- Encourage the use of face coverings to protect those who are high-risk and when physical distancing is not feasible
- Enhanced hygiene and sanitation practices
- Use online conferencing, email, or telephone in place of in-person meetings, even when people are in the same building or wear face coverings when physical distancing is not feasible
- Regularly remind employees and customers to follow distancing guidelines. Use floor markings to mark appropriate physical distance where appropriate
- Encourage digital files rather than paper formats (e.g., documentation, invoices, inspections, forms, agendas)
- Consider what reservation supplies may be necessary to obtain (e.g., cleaning supplies, gloves or other protective equipment)
- Establish and maintain open dialogue with local communities, including key vendors and suppliers, exploring contingencies and sharing appropriate decisions about foodservice, transportation, and other services
- Identify a workplace coordinator who will be responsible for COVID-19 issues and their impact in the workplace
- If relevant, update emergency communication plan with key contacts and backups, chain of communications, and expectations
- Ensure every employee's contact information and emergency contact details are up to date; ensure a plan is in place to reach employees quickly
- Educate workforce about the threat of the COVID-19 pandemic, what the business is doing, and what they should do to protect themselves and their families
- Prepare for absenteeism; create or maintain non-punitive leave policies so employees do not feel pressured to come to work if they are sick. Not only sick employees will stay home- others may need to care for the sick, quarantined individuals, or children; those employees should notify their supervisors
- Provide signage at each public entrance to inform all employees and customers that they should:
  - Avoid entering if they have a fever of 100.4 degrees Fahrenheit or above, cough, trouble breathing, sore throat, muscle aches and pains, sudden changes in smell or taste, or feel generally unwell
  - Encourage 6-foot physical distancing and face coverings when physical distancing is not feasible
  - Sneeze/cough into cloth, tissue, elbow or sleeve (not hands)
  - Avoid hand shaking or unnecessary physical contact
  - Wash hands often, and for at least 20 seconds

Cleaning & Hygiene Guidelines for Employers

- Promote etiquette for coughing, sneezing, and handwashing. Encourage employees to avoid touching face, especially eyes, nose, and mouth; place signage that encourages hand and respiratory hygiene
- Encourage contactless pay options if possible; disinfect transaction equipment regularly
- When possible, discourage sharing of work tools and equipment or disinfect between use
- Make a list of high-touch surfaces requiring routine disinfecting and perform routine environmental cleaning (e.g., elevator buttons, workstations, countertops, handrails, doorknobs, breakrooms, bathrooms, common areas), either twice a day or after each use. Consider keeping a logbook of cleaning regimen. Those cleaning should:
  - Wear gloves
  - Prior to disinfecting, clean surfaces with soap and water if soiled
  - Use EPA-approved disinfectant, industrial cleaner, diluted bleach, or alcohol solutions
- Provide disposable disinfecting wipes for employee use on high-touch surfaces; provide no-touch trash bins
- Make hand sanitizer, soap and water, or effective disinfectant readily available. Provide pop-up handwashing stations or facilities where necessary (e.g. open houses, construction sites)
- Personal Protection Equipment (PPE) should not be shared and should be disposed of properly
- Employers should be conscious of cross-contamination while using gloves and wash their hands after removal
- Laundry: wear gloves, use warmest appropriate water setting, dry items completely, do not shake dirty laundry, launder items that have come in contact with COVID-19 separately

Employers Monitoring Symptoms

- Symptom checking in business interactions
- Train managers/leadership to recognize signs of COVID-19 and to be clear on relevant protocols
- Sick employees or close contacts of positive COVID-19 individuals should stay home
- Employees who become sick or who develop COVID-19 symptoms while at work should be separated from other employees/customers immediately and sent home; immediately clean and disinfect areas the sick employee visited. Encourage employees to report any illness to a manager, especially if sick with fever, cough, trouble breathing, sore throat, muscle aches and pains, sudden changes in smell or taste
- If an employee is confirmed COVID-19 positive, employers should inform close contact employees while maintaining confidentiality; close contact employees should follow local health department guidance

---

9 Symptoms include fever of 100.4 degrees Fahrenheit or above, cough, trouble breathing, sore throat, sudden change in taste or smell, muscle aches or pains

Appendix A: Guidelines for Dine-in Restaurants Open in High, Moderate and Low Risk

Operational Practice

- Limit tables to groups of 10, preferably members of the same household
- Groups of patrons at a table must maintain a distance of 6 feet from patrons of other parties at all times. Either move tables or mark off tables not to be used
- In waiting areas, a 6-foot distance must be maintained between parties, whether indoor or outdoor
- Maintain signage to remind individuals from separate parties to stand at least 6 feet apart; waiting area has floor markers to indicate proper spacing
- Hosts preferably open doors for customers and guide them to their seats to prevent traffic or congregating; hand sanitizer available at door
- Recommendation that upon entry, hosts point guests to signage that includes the following information:
  - Outlines symptoms\(^{10}\) and encourages that if the patron, or someone they live with, has experienced COVID-19 symptoms, to please order takeout instead
  - Recommendation for high-risk individuals\(^{11}\) to order takeout/delivery instead of dining in for the protection of that individual
- Manager checks each employee for symptoms before every shift and asks if any member of the employee’s household has tested positive for COVID-19 in the past 14 days. Log must be kept and available for inspection by the local health officer or designee
- Staff must wear face coverings at all times and perform hand hygiene between interactions with each table
- Cups, lids, napkins and straws must be handed directly to customers by staff
- Do not place utensils on table until patron is seated
- Encourage contactless and non-signature payment; when not possible, card and payment stations must be sanitized after each use. Staff must sanitize hands between handling payment options and food/containers
- Staff avoid touching items that have been placed on the table (menus, plates, utensils, pens, cups, etc.). The table will be cleared by a dedicated staff member once all guests have left
- Dedicated staff member sanitizes the area occupied by customers upon departure including tables, menus, pens, salt and pepper shakers, etc. and conducts sanitization of high-touch surfaces throughout the day as needed
- Consider use of disposable items if necessary
- The restaurant may not operate if PPE, EPA-approved disinfectants and sanitizers, soap, and other necessary cleaning supplies are not available; sanitizer is effective against COVID-19. Chlorine (bleach) at 100-200 ppm is recommended
- Hand sanitizer must be available immediately adjacent to bathrooms
- Close restaurant for cleaning and disinfecting in the morning and evening. Cleaning and disinfecting includes all tables, chairs, door handles, floors, bathrooms, and any high-touch surfaces
- Buffet and self-serve restaurants will provide utensils, cups, plates and other service items only from the counter where food is ordered. None of these items will be accessible to the public. Buffet style restaurants will provide servers who will serve the meals from buffet to limit exposure
- Stagger workstations so employees are not facing one another and are 6 feet apart unless barriers are used, or face coverings are worn
- To-go boxes, pizza boxes, paper cups, and any other paper product that touches food must be treated as food
- Staff must use gloves when handling ready-to-eat foods (including ice). Gloves are not required when handling foods that have yet to be cooked
- Indoor playgrounds in restaurants remain closed

---

\(^{10}\) Symptoms include fever of 100.4 degrees Fahrenheit or above, cough, trouble breathing, sore throat, sudden change in taste or smell, muscle aches or pains

\(^{11}\) High-risk individuals are defined as people 65 years and older, people who live in a nursing home or long-term care facility, people of all ages with underlying medical conditions, including lung disease or moderate to severe asthma, people who have serious heart conditions, people who are immunocompromised (many conditions can cause a person to be immunocompromised, including cancer treatment, smoking, bone marrow or organ transplantation, immune deficiencies, poorly controlled HIV or AIDS, and prolonged use of corticosteroids and other immune weakening medications), people with severe obesity, diabetes, chronic kidney disease undergoing dialysis, or liver disease
Appendix B: Considerations for Faith Groups Returning to In-Person Religious Services in High, Moderate and Low Risk

Governor Herbert recognizes the importance of faith groups during these difficult times. Under the Orange (Moderate Risk) and Yellow (Low Risk) Utah COVID-19 Health Risk Status Phased Guidelines, faith groups are able to hold in-person religious services of any size as long as a distance of at least six feet is maintained between household groups. This six-foot distance requirement is the only limit imposed by the Phased Guidelines on the number of people permitted to participate in an in-person religious service.

The following are provided as considerations for faith groups and individuals returning to in-person religious services. These considerations were prepared in consultation with a working group of faith leaders representing the rich diversity of faiths in Utah. These considerations are also consistent with ongoing messaging from the Utah Department of Health and are consistent with the best available medical science.

These considerations are not binding on any faith group and should not be construed as an attempt to regulate religious practices. They are provided as information so that individuals can make decisions to protect themselves and others from COVID-19. Each faith group will decide for itself when to resume in-person religious services.

- **Consideration for high-risk individuals:**
  - Limit participation in any in-person gatherings, including religious services, of any number of people outside your household group.
  - High-risk individuals include those:
    - aged 65 and older;
    - who live in a nursing home or long-term care facility;
    - with chronic lung disease or moderate to severe asthma;
    - who have a serious heart condition;
    - who are immunocompromised, including:
      - individuals who have recently received cancer treatment, bone marrow transplantation, or organ transplantation;
      - individuals living with HIV or AIDS; and
      - individuals who have experienced prolonged use of corticosteroids or other immune weakening medications;
    - with severe obesity (BMI of 40 or higher);
    - with underlying medical conditions, particularly if not well controlled, including diabetes, renal failure, or liver disease;
    - who smoke; or
    - with hypertension.

- **Considerations for all individuals participating in an in-person religious service:**
  - Wear a face covering when you cannot maintain a distance of six feet from other individuals from a different household.
  - Do not shake hands with, or otherwise touch, an individual who is not a member of your household group.
  - Avoid high-touch surfaces.
  - Disinfect high-touch surfaces frequently.
  - Wash your hands frequently.
  - Wear a face mask and wear gloves or sanitize hands when preparing food to be consumed by individuals from a different household.
  - Avoid group meals that are not part of the religious service.

- **Considerations for faith group leaders organizing an in-person religious service:**
  - Implement measures to prevent individuals from congregating in lobbies or meeting areas where a 6-foot distance between household groups is difficult to maintain.
  - Post signage to remind individuals to maintain physical distancing when in common areas.
  - Set an established window of time or provide separate entrances for high-risk individuals to enter and exit without pressure from crowds.
  - Provide multiple meeting schedules to accommodate smaller gatherings where physical distancing guidelines can be followed.
  - Provide streamed services to households that prefer to participate virtually.